GOVERNMENT OF INDIA
COAL
LOK SABHA

UNSTARRED QUESTION NO:2039
ANSWERED ON:04.03.2003
RESERVATION POLICY
P.D. ELANGOVAN;PARSURAM MAJHI

Will the Minister of COAL be pleased to state:

(a) whether the Government have strictly followed the reservation policy in providing jobs in the Government Departments and Autonomous institutions as well as attached offices like Coal India Limited and its subsidiaries, Neyveli Lignite Corporation Limited and other PSU`s coming under his Ministry in as far as the Gazetted jobs or Class-I and Class - II employment are concerned;

(b) if so, the details thereof during each of the last three years till date category-wise, institution-wise and PSU-wise;

(c) if not, the reasons, therefor;

(d) the number of existing vacancies and the steps taken by the Government to fill up the vacant posts in the Government Sector and Public Sectors, category-wise;

(e) whether the Government finds it difficult to fill up the reserved posts (Class I and Class II in both Government Sector and Public Sector) designated for the persons belonging to SCs/STs and OBC; and

(f) if so, the reasons therefor and the steps taken by the Government to fill up such vacant posts immediately?

Answer

MINISTER OF COAL (SHRI KARIYA MUNDA)

(a) Yes, Sir.

(b) The details of recruitment may be seen at Table `A`.

(c) The question does not arise.

(d) The detailed information may be seen at Table `B`.

(e) No, Sir.

(f) Does not arise.

TABLES REFERRED TO IN ANSWER TO LOK SABHA UNSTARRED QUESTION NO. 2039 ASKED BY SHRI P.D. ELANGOVAN AND SHRI PARSURAM MAJHI REGARDING RESERVATION POLICY. TABLE `A`

Name of the Organisation	Year	Class	Recruitments made				
			SC	ST	OBC	Total	
Ministry of Coal	2000	I	-	-	-	-	
		II	-	-	-	-	
	2001	I	-	-	-	-	
		II	-	-	1	1	
	2002	I	-	-	-	-	
		II	-	-	1	1	
	2003	I	-	-	-	-	
		II	-	-	-	-	
NLC	2000	I	-	-	-	-	
		II	-	-	-	-	
	2001	I	-	-	-	-	
		II	-	-	-	-	
	2002	I	-	-	-	-	
		II	5	43	10	58	
	2003	I	1	-	-	1	
		II	1	1	-	2	
CMPFO	The recruitment process and panel prepared thereof was rejected. The organization has been asked to restructure the entire cadre strength and the same is underway.						
CIL	CIL does not have any Class I and II employees. There are Executives and Management Trainees. No fresh recruitment was made during this period for Executives. For Management Trainees, due to restraint orders of Hon`ble High Court from making any appointment, no fresh recruitment was made						

TABLE `B`

Name of Organisation	SC	ST	OBC	Total	Steps taken to fill up the vacant posts
Ministry of Coal	-	-	1	1	The vacancy will be filled up on receipt of nomination from Department of Personnel and Training
CMPFO				27	The posts will be filled up after the cadre restructuring which is currently underway.
CIL	247	157	82	486	Some of these vacancies will be filled up by promotion and the same is an ongoing process. Action to fill up the vacancies by Direct recruitment for Management Trainees and Medical Officers, through outside recruitment, could not be taken up due to restraint order of the Hon`ble High Court.
NLC	12	5	-	17	These are backlog vacancies and are likely to be filled up shortly.